



**GUJARAT MINERAL DEVELOPMENT CORPORATION LTD. AHMEDABAD**

**Advertisement for the post of Sr. Manager (Plant)**

Application in the prescribed format is invited (as per **Annexure**) from willing and eligible professionals for engagement of **Sr. Manager (Plant)** for Gujarat Mineral Development Corporation Limited on full time contractual basis as per details given below:-

1	Name of Post and Number of vacancy	<b>Sr. Manager (Plant)</b> <b>01 no. – position</b>
2	Period of Contract	The contract initially would be for a period of <b>two</b> year and may be further extended for a period of one year in stages subject to functional requirements, appraisal of the performance and medical fitness of the individual.
3	Job assigned/Job profile	<ul style="list-style-type: none"> <li>• Oversee day-to-day operations of the fluorspar processing plant in accordance with direction of DGM (Plant) and GM to ensure production targets are met.</li> <li>• Monitor and optimize plant processes to ensure efficient utilization of resources and maximize output.</li> <li>• Implement and maintain standard operating procedures (SOPs) for various plant activities.</li> <li>• Develop production plans and schedules to meet customer demands and project goals.</li> <li>• Coordinate with various departments to ensure smooth material flow and production processes.</li> <li>• Analyze production data and implement improvements to enhance productivity and cost-effectiveness.</li> <li>• Implement quality control measures to ensure the final product meets company QC required standards and specifications.</li> <li>• Collaborate with the quality control team to conduct inspections, tests, and audits as necessary.</li> <li>• Address any quality issues and implement corrective actions as needed.</li> <li>• Ensure strict adherence to safety protocols and regulations to create a safe working environment.</li> <li>• Conduct regular safety inspections and training programs for plant personnel.</li> <li>• Maintain compliance with relevant environmental and health regulations.</li> <li>• Mentor, and manage a team of supervisors, engineers, technicians, and operators.</li> <li>• Set performance goals, provide feedback, and conduct performance evaluations.</li> <li>• Participate in budget planning and control expenses related to plant operations.</li> <li>• Collaborate with cross-functional teams, including engineering, procurement, and Administration, to ensure seamless operations.</li> <li>• Communicate regularly with senior management of the Project, providing updates on plant performance, challenges, and opportunities.</li> <li>• He will report to and be responsible to General Manager (Plant).</li> </ul>
4	Job Location	Fluorspar Project-Kadipani, Tal: Kawant, Dist: Chhota Udepur



5	Eligibility Criteria	<ul style="list-style-type: none"> <li>Min 15 years/12 years of experience with B. Sc./M.Sc. Chemistry with min 60% with strong analytical knowledge in Inorganic chemistry. If Person has served min. 2 years of experience in leading lab role will be an add-on.</li> </ul>
6	Remuneration	The monthly consolidated remuneration will be based on the previous/current remuneration. (Negotiable)
7	Allowance	Shall not be entitled to any allowance except transport facility.
8	Travelling Allowance	The travelling allowance on tour, if any, shall be as per the rules and norms of GMDC Ltd.
9	Terms of Contract	<p>The engagement will be strictly contractual and will not confer any right for regular appointment in the organization including any allowance except transport facility and travelling allowance.</p> <p>The contract can be terminated by either side at any time by giving one month's prior notice. The GMDC Ltd. can terminate the contract immediately By giving one month's remuneration in lieu of notice period.</p>
10	How to Apply	<p>Interested Candidate may apply in the prescribed pro-forma (as per attached <b>Annexure</b>) along with updated resume and self-attested copies of certificates of essential qualification and experience to the General Manager (HR), GMDC Ltd. "Khanij Bhavan", 132 Ft Ring Road, Near University Ground, Vastrapur, Ahmedabad 380052, clearly indicating the post applied for on the envelope within stipulated time period. Applications received incomplete or after due date will not be entertained.</p> <p>Last date for receipt of application is <b>29/11/2023</b>.</p>
11	Selection Procedure	<p>A Selection Committee will scrutinize the applications and short list the candidates based on merits. The short-listed candidates will be called for Interview (TA will be given as applicable to GMDC's employees) or be interviewed through Video Conferencing as decided by GMDC Ltd.</p> <p>Selection committee will decide the position of selected candidates based on the interview and current profile of candidates.</p> <p>The decision of the competent authority on selection of candidates will be final and no correspondence on this subject will be entertained.</p> <p>GMDC may cancel advertisement and decide not to proceed in the matter at any stage to accept or reject any or all applications without giving any explanation, whatsoever.</p>

**General Manager (HR)**

Contact us

Email: [persn@gmdcltd.com](mailto:persn@gmdcltd.com)

CONFIDENTIAL

Date: \_\_\_\_\_



Recent  
Photograph

## EMPLOYMENT APPLICATION FORM

**POST APPLIED FOR:** \_\_\_\_\_

**First Name** : \_\_\_\_\_

**Middle Name** : \_\_\_\_\_ **Last Name** : \_\_\_\_\_

**Name** : \_\_\_\_\_

**Birth Date** : 

D	D	M	M	Y	Y	Y	Y
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**Gender:** \_\_\_\_\_

**Place of Birth** : \_\_\_\_\_ **Native Place:** \_\_\_\_\_

**Nationality** : \_\_\_\_\_ **Marital Status:** \_\_\_\_\_

**Category** :      
General SEBC SC ST

**Father/ Husband's Name:** \_\_\_\_\_

**Father/ Husband's Occupation:** \_\_\_\_\_

**Mother Tongue** : \_\_\_\_\_ **Blood Group:** \_\_\_\_\_

**PAN Number:** \_\_\_\_\_ **Adhar Number:** \_\_\_\_\_

**Passport Details** : \_\_\_\_\_

**Permanent Address:**

_____
_____
_____
_____
Pincode _____

**Current Address:**

_____
_____
_____
_____
Pincode _____

**Contact Number:** (M) \_\_\_\_\_ (R) \_\_\_\_\_ (O) \_\_\_\_\_

**E-mail Address:** \_\_\_\_\_

**Present Salary (P.M.):** \_\_\_\_\_ **Expected Salary (P.M.):** \_\_\_\_\_

**How soon can you join?** \_\_\_\_\_

**Have you been interviewed earlier by us? If yes, give particulars:**

\_\_\_\_\_

**Academic Record (Starting from SSC or equivalent), also submit attested certificate.**

Examination	Institute	Board/ University	Year of passing	%/ CGPA / Grade	Major Subjects

**Details of Effective date of obtaining statutory Certificate (For Statutory Post).**

**Have you undergone any other Training? If yes, give details.**

**Mention your research/ publication, if any.**

**Mention your membership of Association indicating your role.**

**Extra Curricular Activities:**

**Language Proficiency:**

Language	Speak	Read	Write

**Are you prepared to give binding to serve the corporation for a period of 3 Years?**

Yes

No

**Experience Chronology along with certificates:**

Organization	Designation	Period			Job Description
		From	To	Total	

**Why do you wish to change?**

**Has any of your relative is/was employee of G.M.D.C. Ltd.? If yes, give details.**

**Do you know anybody in G.M.D.C.? if yes, give details.**

**References (Other than your relative):**

Sr. No.	Name	Occupation	Address & Contact No.

**Any other ability/ Information in support of your application**

I declare that all the details given in this form are correct and complete to the best of my knowledge and understanding and hereby agree that any misrepresentation therein may cause rejection of my application or termination of my service without notice or compensation thereafter.

I confess that I am not involved in any Criminal matter Or Police inquiry.

I agree that my employment will be subject to transfer to any project by the Corporation.

Date: \_\_\_\_\_

Place: \_\_\_\_\_

\_\_\_\_\_  
(Signature of Applicant)