



GUJARAT MINERAL DEVELOPMENT CORPORATION LTD. AHMEDABAD

Advertisement for the post of Manager (Environment)

Application in the prescribed format is invited (as per **Annexure**) from willing and eligible professionals for engagement of **Manager (Environment)** for Gujarat Mineral Development Corporation Limited on full time contractual basis as per details given below:-

1	Name of Post and Number of vacancy	Manager (Environment) 01 no. – position
2	Period of Contract	The contract initially would be for a period of two year and may be further extended for a period of one year in stages subject to functional requirements, appraisal of the performance and medical fitness of the individual.
3	Job assigned/Job profile	<p>a. Environmental Compliance and Regulation:</p> <ul style="list-style-type: none"> • Stay up-to-date with local, regional, and national environmental regulations and standards relevant to fluorspar mining and processing. • Develop, implement, and monitor environmental compliance strategies and programs to ensure adherence to applicable regulations. • Coordinate with regulatory authorities and participate in audits, inspections, and permit applications. <p>b. Environmental Management Systems:</p> <ul style="list-style-type: none"> • Establish and maintain an effective Environmental Management System (EMS) for the fluorspar plant and mines. • Identify environmental aspects and impacts, conduct risk assessments, and develop mitigation plans. • Monitor and report on environmental performance metrics and indicators. <p>c. Team Leadership and Development:</p> <ul style="list-style-type: none"> • Lead, mentor, and develop a team of environmental professionals, including engineers, technicians, and specialists. • Set clear goals, provide regular feedback, and conduct performance evaluations. • Foster a collaborative and innovative environment that encourages the sharing of ideas and best practices. <p>d. Stakeholder Engagement:</p> <ul style="list-style-type: none"> • Engage with local communities, government agencies, NGOs, and other stakeholders to address environmental concerns, build relationships, and promote sustainable practices. • Communicate the company's commitment to environmental responsibility and initiatives. <p>e. Environmental Impact Assessment (EIA):</p> <ul style="list-style-type: none"> • Lead the preparation and submission of Environmental Impact Assessment reports for new projects, expansions, or modifications. • Collaborate with project teams to integrate environmental considerations into project planning and execution. <p>f. Waste Management and Pollution Control:</p> <ul style="list-style-type: none"> • Develop and implement waste management strategies, including recycling, treatment, and disposal, to minimize the environmental



		<p>impact of waste generated by operations.</p> <ul style="list-style-type: none"> • Ensure effective pollution control measures are in place to prevent or mitigate air, water, and soil pollution. <p>g. Sustainability Initiatives:</p> <ul style="list-style-type: none"> • Identify opportunities to improve resource efficiency, reduce energy consumption, and promote sustainability throughout the plant and mining operations. • Implement initiatives to reduce the carbon footprint and promote the use of renewable energy sources. <p>h. Emergency Preparedness and Response:</p> <ul style="list-style-type: none"> • Develop and maintain emergency response plans to address potential environmental incidents or accidents. • Conduct drills and training sessions to ensure staff are prepared to respond effectively to environmental emergencies. <p>i. Reporting:</p> <ul style="list-style-type: none"> • He will be reporting to GM (Plant) for (a), (b) & (e) and Head (PP&A) for (c), (d) & (f to h).
4	Job Location	Fluorspar Project-Kadipani, Tal: Kawant, Dist: Chhota Udepur
5	Eligibility Criteria	B.Tech (Environment) /M.Sc (Environment) with Min 8 years of experience in Environment Field and must have exposure of all Environmental laws in conjunction with requirement of mining and pollution control. Exposure of ISO standard requirement and implementation will be preferred.
6	Remuneration	The monthly consolidated remuneration will be based on the previous/current remuneration. (Negotiable)
7	Allowance	Shall not be entitled to any allowance except transport facility.
8	Travelling Allowance	The travelling allowance on tour, if any, shall be as per the rules and norms of GMDC Ltd.
9	Terms of Contract	<p>The engagement will be strictly contractual and will not confer any right for regular appointment in the organization including any allowance except transport facility and travelling allowance.</p> <p>The contract can be terminated by either side at any time by giving one month's prior notice. The GMDC Ltd. can terminate the contract immediately By giving one month's remuneration in lieu of notice period.</p>



10	How to Apply	<p>Interested Candidate may apply in the prescribed pro-forma (as per attached Annexure) along with updated resume and self-attested copies of certificates of essential qualification and experience to the General Manager (HR), GMDC Ltd. “Khanij Bhavan”, 132 Ft Ring Road, Near University Ground, Vastrapur, Ahmedabad 380052, clearly indicating the post applied for on the envelope within stipulated time period. Applications received incomplete or after due date will not be entertained.</p> <p>Last date for receipt of application is 29/11/2023.</p>
11	Selection Procedure	<p>A Selection Committee will scrutinize the applications and short list the candidates based on merits. The short-listed candidates will be called for Interview (TA will be given as applicable to GMDC’s employees) or be interviewed through Video Conferencing as decided by GMDC Ltd.</p> <p>Selection committee will decide the position of selected candidates based on the interview and current profile of candidates.</p> <p>The decision of the competent authority on selection of candidates will be final and no correspondence on this subject will be entertained.</p> <p>GMDC may cancel advertisement and decide not to proceed in the matter at any stage to accept or reject any or all applications without giving any explanation, whatsoever.</p>

General Manager (HR)

Contact us

Email: persn@gmdcltd.com

CONFIDENTIAL

Date: _____



Recent
Photograph

EMPLOYMENT APPLICATION FORM

POST APPLIED FOR: _____

First Name : _____

Middle Name : _____ **Last Name** : _____

Name : _____

Birth Date :

D	D	M	M	Y	Y	Y	Y
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Gender: _____

Place of Birth : _____ **Native Place:** _____

Nationality : _____ **Marital Status:** _____

Category :
General SEBC SC ST

Father/ Husband's Name: _____

Father/ Husband's Occupation: _____

Mother Tongue : _____ **Blood Group:** _____

PAN Number: _____ **Adhar Number:** _____

Passport Details : _____

Permanent Address:

_____ Pincode _____

Current Address:

_____ Pincode _____

Contact Number: (M) _____ (R) _____ (O) _____

E-mail Address: _____

Present Salary (P.M.): _____ **Expected Salary (P.M.):** _____

How soon can you join? _____

Have you been interviewed earlier by us? If yes, give particulars:

Academic Record (Starting from SSC or equivalent), also submit attested certificate.

Examination	Institute	Board/ University	Year of passing	%/ CGPA / Grade	Major Subjects

Details of Effective date of obtaining statutory Certificate (For Statutory Post).

Have you undergone any other Training? If yes, give details.

Mention your research/ publication, if any.

Mention your membership of Association indicating your role.

Extra Curricular Activities:

Language Proficiency:

Language	Speak	Read	Write

Are you prepared to give binding to serve the corporation for a period of 3 Years?

Yes

No

Experience Chronology along with certificates:

Organization	Designation	Period			Job Description
		From	To	Total	

Why do you wish to change?

Has any of your relative is/was employee of G.M.D.C. Ltd.? If yes, give details.

Do you know anybody in G.M.D.C.? if yes, give details.

References (Other than your relative):

Sr. No.	Name	Occupation	Address & Contact No.

Any other ability/ Information in support of your application

I declare that all the details given in this form are correct and complete to the best of my knowledge and understanding and hereby agree that any misrepresentation therein may cause rejection of my application or termination of my service without notice or compensation thereafter.

I confess that I am not involved in any Criminal matter Or Police inquiry.

I agree that my employment will be subject to transfer to any project by the Corporation.

Date: _____

Place: _____

(Signature of Applicant)